

Giving Back At-a-Glance 2023

AIG donated more than \$18.5 million to nonprofit organizations through charitable contributions, matching grants, and monetized in-kind contributions of volunteer time



AIG and our colleagues upheld our longstanding commitment to Being an Ally and making a positive impact within our communities

AIG supports employee philanthropic efforts through the **AIG Matching Grants Program**. Monetary donations made by AIG colleagues or their spouse/partner are matched **2:1** throughout the year. In 2023, the company also activated a **Humanitarian Matching Grants Program** which matched donations **3:1**



In 2023, AIG donated **nearly \$5 million** to over **2,600 charities**, recognizing organizations that are meaningful to over **2,200 colleague donors** across **36 countries**



The AIG Compassionate Colleagues Fund provides relief to help our colleagues overcome financial hardship due to unforeseen financial circumstances, including natural disasters. Since its inception in 2021, the Fund has distributed over **1,600 grants** to colleagues in need



More than **\$6 million** has been contributed to the Fund since 2021 by AIG and generous colleagues from **22 countries** who want to help their fellow employees

The AIG Museum Membership Program supported **17 arts & cultural institutions** in **11 cities and countries**



The AIG Community Leaders Network unites colleagues around the world to drive community involvement in corporate citizenship activities locally



Visit aig.com/citizenship to learn more

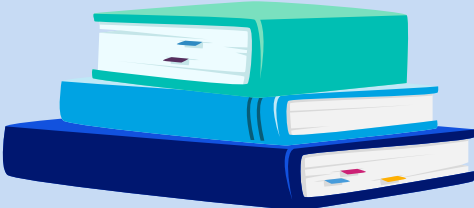
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The **AIG Volunteer Time Off Program** provides **16 hours** per year to volunteer with nonprofit organizations and schools

42,000+ hours volunteered by 4,200+ colleagues

In 2023, more than **9,000 students across 15 cities** received financial literacy programming from AIG volunteers with **Junior Achievement**



Colleagues utilized company-provided **Volunteer Event Grants** to support over **70 charitable events** with necessary funding to underwrite volunteer efforts where they work and live

In 2023, **Employee Resource Groups (ERGs)** organized more than **75 volunteer events** to continue to foster an inclusive workplace of the future by giving back to the community



As part of AIG's commitment to sustainability, **over 65** volunteer events were focused on **sustainability and environmental initiatives**

Through the **AIG Pro Bono Program**, AIG colleagues provided free legal support and other services to **55 nonprofit organizations** around the globe

Examples of **global initiatives** include:



Early Careers Month of Volunteering took place in October, when AIG Early Career Analysts organized, led and participated in volunteer initiatives throughout the month



Global Volunteer Month, engaging **more than 3,000** colleagues across **35 countries** for nearly **9,000** volunteer hours during the month of April



#GivingTuesday, coming together on November 28 to encourage colleagues to give to the charity of their choice with both time and money. AIG matched **\$32,000** from donations that day and colleagues volunteered over **500** hours in support of over **60** charities



Insurance Industry Charitable Foundation (IICF) Week of Giving, uniting insurance industry professionals together in service



World Humanitarian Day, providing humanitarian relief to those in crisis around the world



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