

American International Group, Inc.
Employee and Non-Employee Worker Personal Information Notice

Mexico Supplement

Please review this Supplement in connection with the Global Employee and Non-Employee Worker Personal Information Notice (the “Notice”). Each term defined in the Notice and used in this Supplement without definition shall have the meaning assigned to it in the Notice.

Who Is Responsible For Your Personal Information

Each AIG group company that processes your Personal Information is responsible for looking after it in accordance with this Notice, our internal standards and procedures, and the requirements of data protection law.

If you are an Employee or Non-Employee Worker based in Mexico, the AIG affiliate company that employs or engages you is AIG Seguros México, S.A. de C.V., Garanplus, S.A. de C.V., or AIG México Servicios, S.A. de C.V., located at the following: Avenida Insurgentes Sur, 1136, Colonia Del Valle, Benito Juárez, C.P. 03100, in Mexico City (as used in this Supplement, these controllers are referred to together as “AIG Mexico” or “we”).

Your Personal Information Rights

As explained in Section 10 of the Notice (“Your Personal Information Rights”), you have the right to exercise certain data protection rights in relation to your Personal Information. Specifically, you may exercise what are known as your access, rectification, cancellation and opposition (or “ARCO”) rights.

In order to exercise your ARCO rights, you may contact us as set forth in Section 12 of the Notice (“How You Can Contact Us”), or you can email us at privacidad.mexico@aig.com. We will ask that you provide the following information:

- your name and address, and other information as appropriate so we deliver a response;
- documents proving your identity, or where appropriate, the identity of your legal representation;
- the clear and accurate description of the Personal Information for which you wish to exercise any of the aforementioned rights; and
- any other information relevant to your request.

After receiving your request, we will respond to you within twenty calendar days or within any other time period required by law. In our response, we shall inform you of the basis for any decision and provide, as applicable, relevant evidence. To the extent you request access to your Personal Information, we shall provide it free of charge, but may ask that you pay incidental costs, such as the cost of shipping or reproduction in copies or other formats.

In addition, where we process your Personal Information on the basis of consent, you may seek to revoke that consent. Please note, however, that even if you withdraw consent, we may continue to process your Personal Information where we have another legal basis to do so, such as to comply with AIG’s legal obligations. To revoke your consent, please use the contact methods described above.

Our Use of Tracking Technologies

Depending on the website your visit, AIG may be able to observe traffic and use of the website and Intranet in order to determine the most popular or most useful aspects for visitors. AIG obtains this information automatically by using cookies, web beacons, pixels, and similar tracking technologies (“Tracking Technologies”). The Personal Information we may collect through use of Tracking Technologies includes but is not limited to the following: type of browser, IP address or device identifier, date and time of start and end of user’s session, visited web pages, and searches performed.

Most web browsers allow you to reject or delete Tracking Technologies. Please note that if you choose to disable Tracking Technologies, certain websites may not load appropriately and may not allow you to access certain links. For more information, please read the relevant privacy notices posted on websites you visit.

Additional Information Related to the Transfer of Your Personal Information

As set forth in Section 5 of the Notice (“Who Personal Information Is Shared With”) and Section 6 of the Notice (“Where We Process Your Personal Information”), your Personal Information may be transferred within AIG and to third parties, both domestically and internationally.

Under applicable law, your Personal Information may be transferred without your consent in the following circumstances: where the transfer is made within AIG and its affiliated entities; where the transfer is necessary pursuant to a contract between AIG and a third party, and such transfer is in your interest; where the transfer is necessary to maintain or fulfill a legal relationship between you and AIG; and other exceptions as permitted by applicable law.

To transfer your Personal Information where consent is required under applicable law, we seek your consent below.

You agree disagree that AIG may transfer your Personal Information for the purposes described above and in the Notice, where such transfer is not permitted without consent.

This Supplement was last updated on June 25, 2021.