



Human Rights Statement

AIG is committed to respecting and supporting human rights in the global communities we serve and conducting our business in accordance with internationally recognized human rights standards, including the International Bill of Human Rights (i.e., the Universal Declaration of Human Rights, the International Covenant on Civil and Political Rights and the International Covenant on Economic, Social and Cultural Rights) and the International Labor Organization's Declaration on the Fundamental Principles and Rights at Work.

Our specific commitments to non-discrimination, non-harassment, health and safety, diversity, equity and inclusion and other human rights (e.g., no practices of child labor, modern slavery or human trafficking) are implemented through the AIG Code of Conduct and internal policies and procedures such as our Global Corporate Citizenship, Health, Safety and Environmental (HSE) and Human Resources policies. All AIG employees are required to comply with such policies, and we provide multiple avenues to allow questions, concerns or good faith reports of actual or suspected non-compliance to be raised without fear of retaliation. Our suppliers are expected to adhere to the AIG Supplier Code of Conduct, which sets forth clear labor and human rights guidelines. Furthermore, we expect our business partners who represent AIG to the public to adhere to the spirit of the AIG Code of Conduct and the AIG Third Party Code of Conduct when working on our behalf.

AIG's dedication to fundamental principles of human rights is an important cornerstone of our organizational culture and is evidenced by our endorsement of the United Nations Global Compact as well as statements made from time to time in support of human rights including AIG's Diversity, Equity and Inclusion policy and practices.