

Giving Back At-a-Glance 2024

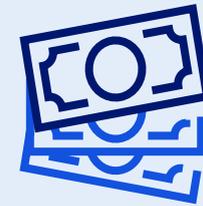
AIG donated more than \$13.7 million to nonprofit organizations through charitable contributions, matching grants, and value of in-kind volunteer time.



AIG and our colleagues upheld our longstanding commitment to Do What's Right by making a positive impact within our communities.



AIG supports employee philanthropic efforts through the **AIG Matching Grants Program**. Monetary donations made by AIG colleagues and/or their spouses/partners are matched **2:1** throughout the year.

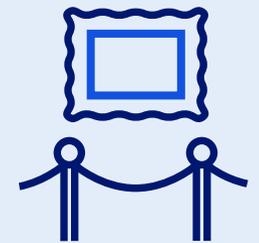


In 2024, AIG's donations through the program totaled **over \$4 million** to nearly **2,700 charities**, recognizing organizations that are meaningful to over **2,500 colleague donors** across **45 countries**.



The AIG Compassionate Colleagues Fund provides relief to help our colleagues overcome financial hardship due to unforeseen financial circumstances, including natural disasters. Since its inception in 2021, the Fund has distributed over **2,500 grants** to colleagues in need across 17 countries.

The AIG Museum Membership Program supported **17** arts & cultural institutions in **11** cities and countries.



AIG Community Leaders Network unites colleagues around the world to drive involvement in corporate citizenship activities locally.



Visit aig.com/corporate-responsibility to learn more

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43,000+ hours volunteered by **5,300+ colleagues**

The **AIG Volunteer Time Off Program** enables each colleague to take **16 hours** per year to volunteer with nonprofits/charitable organizations.

Colleagues utilized **Volunteer Event Grants** to finance over **100 volunteer events** in the communities where they work and live.

More than **6,500 students** across **15 cities** received financial literacy programming with Junior Achievement and AIG volunteers.



AIG colleagues provided skills-based services including free legal support to benefit over **50 nonprofit organizations** around the globe.



Employee Resource Groups (ERGs) organized more than **90 volunteer events**.

AIG colleagues united with broker partners and fellow members of the insurance industry to support our communities through **over 40 volunteer events**.



As part of AIG's commitment to sustainability, **over 70** volunteer events were focused on **sustainability and environmental initiatives**.

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Examples of **global initiatives** include:



Global Volunteer Month, engaging **more than 2,500** colleagues across **35 countries** for more than **11,000 volunteer hours** during the month of April.



World Humanitarian Day in August, providing humanitarian relief to those in crisis around the world.



Insurance Industry Charitable Foundation (IICF) Month of Giving in October, uniting insurance industry professionals together in service.



Early Careers Month of Giving in October, empowering AIG Early Career Analysts to lead and participate in volunteer initiatives.



#GivingTuesday, bringing global colleagues together to give to their charities of choice. AIG matched **\$60,000** in donations and **colleagues volunteered 600+ hours**, including a multi-office effort involving **300 colleagues** packing over **75,000 meals**.



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